



January 30, 2014

Accuride Commitment Human Rights Promotion and Trafficking Prevention Plan

Accuride's Supply Chain group will:

- Through Accuride's supplier terms and conditions and Human Trafficking Prevention certification, support an awareness program to inform contractor employees about:
 - The US Government's zero-tolerance policy with regard to trafficking in persons;
 - The trafficking-related activities in which the contractor is prohibited from engaging; and
 - The actions that will be taken against employees for violations.
- Use the certification program to identify and prevent agents and subcontractors at any tier from engaging in trafficking in persons, and to monitor, detect, and terminate any agents, subcontractors or subcontractor employees that have engaged in such activities.

Accuride's Human Resources will:

- Support the reporting mechanism contained in the Accuride Human Rights Policy found in the employee handbook.
- Provide a recruiting and wage plan that only permits the use of recruitment companies with trained employees, prohibits charging recruitment fees to the employee, and ensures that wages meet applicable host country legal requirements or explains any variance.
- Provide a housing plan, if the contractor intends to provide or arrange housing that ensures that the housing meets host country housing and safety standards or explains the variance.
- Support and maintain the Accuride human resource policies supporting the prevention of human trafficking, including the requirements described in 78 FR 59317-59325.